



བགྲིས་བརྒྱ་དོན་བརྒྱུད་འབྲེལ་ཚད་འཛིན།།

Tashi InfoComm Limited



Person Specification

Job Title	Team Leader/Project Manager	Report to	Department Head
Department/Unit	Management Information System Department	Supervises	Software Development Team
Purpose of the position: To lead the software development team(s) within the Company. Ensure that the software delivered to customers should be developed with the right level of quality, to schedule and in accordance to the Company standards. Also, ensure that the software delivered is fully tested and documented.			
Essential Qualification/Education		Desirable Qualification/education	
<ul style="list-style-type: none">Bachelors Degree in IT or any other ICT related degree (3 or 4 years courses)		n/a	
Essential experience		Desirable experience	
<ul style="list-style-type: none">Age limit: Max. 35yrs old on the date of applicationAt least 4 years of experience in relevant field.With demonstrated experience in software projects, methodology and developmentGeneral Knowledge of a wide range software products, the technology used and key marketsKnowledge of project management techniques and software for tracking project progressGeneral knowledge of Cloud platforms, e.g. Azure or Amazon Web Services, including their structure, use and capabilitiesExperience of development, deployment and administration of services on the Azure Cloud platformKnowledge of the market, AI and IoT technology			
Essential training		Desirable training	
Job related skills and abilities Primary Skills and Competencies <ul style="list-style-type: none">Ability to analyse customer requirements and define these as a formal specification for software development.			



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- Team leading ability, shown by having led a team to work co-operatively with others, continually reviewing objectives and priorities, and accepting collective responsibility. Experience should include direct personnel management.
- Strategic thinking, demonstrated by an ability to maintain a broad overview of both technical and business challenges in order to achieve long term goals whilst realising short term objectives.
- Ability to communicate effectively, orally and in writing at all levels and in a variety of styles and settings.
- Influencing skills, evidencing ability to gain agreement or acceptance through influence, persuasion or negotiation.
- Organizational skills, demonstrating the ability to establish plans of action to effectively ensure achievement of results.

Secondary Skills and Competencies

- Basic knowledge of Database/ PL/ SQL
- Proficient in PHP or Java and markup including HTML & CSS.
- Should have working knowledge in at least one development framework like Laravel / Zend / CodeIgniter, etc.
- Should be well versed in JavaServer pages (JSP) & servlets and should have working knowledge in at least one development framework like Spring.
- Proficient understanding of client-side scripting and JavaScript frameworks, including jQuery
- Working knowledge in at least one JavaScript framework (jQuery, VueJS, Angular, React)
- Proficient in front end framework like Bootstrap
- Proficient in markup languages like XML and JSON
- Sound knowledge of Responsive Design
- Optimize software application for performance (speed, load time)
- Familiar with version control (Git, Subversion, etc.)
- Good knowledge of Database Design including Normalization and Optimization, and SQL queries
- Knowledge in creation and consumption of SOAP / Restful APIs
- Preferably, some knowledge of Linux operation systems and Linux commands
- Preferably, knowledge in application deployment including web servers like Apache, Nginx.

Personal attributes

- Must be ready to learn new technologies/ concepts as required.
- Must be passionate about programming.
- Must be a good team player and be able to communicate well with team members.
- Ability to lead a team for the IT related projects
- Honesty and integrity
- Ability to work under pressure
 - Analytical skills & brainstorming
 - Imagining innovative solutions
 - Interpersonal communication skills
 - Self-learning

Other Requirements